

ONTARIO, CANADA YOUR H1B ALTERNATIVE

ONTARIO
CANADA

OPEN
FOR BUSINESS

In Ontario, Canada, we know that game-changing innovation could come from anyone, anywhere. The province embraces its image as a cultural mosaic by employing talent from all around the world – so why not **consider Ontario as your H1B solution?**

TOP 5 REASONS TO CHOOSE ONTARIO:

1. HIGH-SPEED IMMIGRATION

Companies benefit from Canada's friendly immigration environment with federal programs such as the [Global Skills Strategy](#), which helps companies get work permits in as little as ten business days, and the [Start-Up Visa Program](#), which targets immigrant entrepreneurs with the skills to build innovative businesses in Canada.



2. TALENT

You're in good company. Some of the best and brightest minds already choose to call Ontario their home. In fact, **69% of adults possess a post-secondary education** – a rate higher than any OECD country.



3. COMPETITIVE COSTS

Ontario has some of the **lowest corporate tax rates in North America** where small- and medium-sized manufacturers can also save up to **50%** on their after-tax R&D expenditures.



4. ACCESS TO GLOBAL MARKETS

Open for business to the entire world, Ontario benefits from **free trade agreements with 50 countries** and is only a short distance from **major U.S. hubs**.



5. DIVERSITY

Ontario is inclusive, connected, diverse and vibrant. The province has welcomed people from over **150 countries** who speak **200 different languages**. Ontario also has a **highly diversified economy** with a wide array of industry sectors.



“*If [the visa situation] affects your plans, consider coming to Canada instead. If getting to the U.S. is your main objective, you can still move on south after the H1B rules change. But Canada is awesome. Give it a try.*”

Tobias Lutke,
CEO, Shopify Inc.
Ottawa, Ontario,
Canada.



DID YOU KNOW?

TORONTO, ONTARIO is the fastest growing tech market, placing **THIRD** on CBRE's 2019 Tech Talent Scorecard Rankings.



WORLD CLASS UNIVERSITIES AND COLLEGES produce nearly

50,000

STEM graduates annually.



Employer healthcare contributions are about **1/3** the cost of the U.S. average.

TORONTO & OTTAWA place within the **TOP 3 CITIES** in North America for **quality of life**.



THE ONTARIO IMMIGRANT NOMINEE PROGRAM allows foreign workers, international students and others with the right skills, experience and education to apply for a nomination for **PERMANENT RESIDENCE IN ONTARIO**.

Ontario is home to North America's **2ND** largest **IT cluster** and **financial hub**.



Top quality tech talent costs **up to 45% less**

in Ontario when compared to top U.S. IT hubs such as Boston or New York.

The **lower Canadian dollar** allows your investment dollars to be stretched further.



THINK ONTARIO

We want the best and brightest to be able to call Ontario, Canada their home. With a recognized history of innovation, high quality of life, low corporate tax rates, and a highly-diverse economy, there's never been a better time to **think Ontario**.

Want to learn more about how Ontario can help you access the talent to drive your business success? Find out more about how Ontario is moving at the speed of business.

Ontario 

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